



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கம்

BHARATHIAR UNIVERSITY TEACHERS ASSOCIATION (BHUTA)

BHARATHIAR UNIVERSITY, COIMBATORE – 641 046

Reg.No 43/ 1986, Recognized by the University syndicate NO: E2/5746/93 Dated: 4.01.1994

E-mail: bhuta2020@gmail.com

President Vice President Secretary Joint Secretary Treasurer
Dr. K. Vasanth Dr. T. Amudha Dr. N. Umadevi Dr. S. Girija Dr. V. Bhuvaneshwari
Executive Committee: Dr. R. Annadurai, Dr. S. Selvakumar, Dr. V. Rajendran, Dr. K. Prema

MINUTES OF THE EC MEETING held on Date: 03.07.2024

The office bearer of the BHUTA met on 1.03.2024, the minutes of the meeting recorded as follows.

The following grievances were considered to represent to the Administration

Academic issues:

1. To request the administration to utilize the newly constructed six department buildings to the cost of 50 crores which have been idle for past six months since the PWD handover to the University (Ref confirmed minutes of the 328th syndicate dated on 12.02.2021 (Ref. Ir. dated on 26.02.2024).
2. To request the administration to ensure the seniority basis in respect of assigning additional responsibilities to faculty members (Ref. Ir. dated on 18.08.2021, 10.11.2022, 12.12.2023, 05.01.2024).
3. To request administration to allocate the (E&F type) vacant quarters to eligible faculty members immediately to mitigate a revenue loss of ₹1,50,000 per month for the university (Ref. Ir. dated on 27.03.2024).
4. To request to fill the vacant positions (25.07.2023 to till date) of Syndicate members under the category Professor, Associate Professor and Assistant Professor.
5. Request to appoint the Hostel Warden at the rank of Assistant Professor on rotational basis for the tenure of every three years. Now, the same faculty members are continuing as a warden for more than seven years to provide equal opportunity to all the faculty members of the University (Ref. Ir. dated on 18.01.2021, 10.11.2022).
6. To request the administration to strictly implement a one-person, one-post policy to ensure equal opportunities for all faculty members, which will improve the effectiveness of duty discharge (Ref. Ir. dated on 05.01.2024).
7. The Syndicate and the Government has already been accorded its approval to fill the post of Registrar, COE, Director SDE, Director HRDC, Public Relation Officer, Dean CDC and Finance Officer. Hence the BHUTA urges the university administration to initiate the process to make regular appointment of key administrative positions such as Registrar, COE, Director SDE, Director HRDC, PRO, Dean CDC, and University

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Engineer, all of which have been vacant for more than five years (Ref. Ir. dated on 05.01.2024).

8. BHUTA requests the appointment of **Faculty in charges** in important Administrative Sections such as the Establishment section, Finance section, and C section to manage workload and avoid delays in file processing. Eg. Finance office, AFO. Currently, out of 430 vacancies for Non - Teaching Staff, only 130 staff are on rol. Same has been already implemented in administration at Thiruvalluvar University (Ref. Ir. dated on 26.02.2024).
9. To request **appoint the Director School of Mathematical Sciences.**
10. To request for introducing headship rotation, a matter BHUTA has repeatedly presented to the authorities (Ref.Ir. dated on 26.02.2024).
11. To request the administration to consider the court order of Dr. Uma, Assistant Librarian of quashing her Audit objection. We further request to release all the monitory benefits according to the court order (W.P. NO. 18551 of 2021dt: 20.2.024) to her. The court order may be extended and implemented to **Dr. V. Rajendran**, Library science for his CAS without audit objection as cited in syndicate resolution item no. 124 dt on 18.05.2018.
12. Dr. Ponnusamy was alleged as an unqualified syndicate member under the principal category as per UGC regulations for the appointment of principals in self - financing institutions (ref: GO Ms.5 dated on 11.01.2021). He is working as a Principal in Hindusthan College of Arts& Science, Coimbatore to till date his tenure ends in 2024. Dr. Ponnusamy continues his Syndicate membership (ref: provisional minutes of Arts & Science college from 11.07.2018 of the ordinary meeting of the syndicate 353 dated 01.12.2023) which **violates statutory provision of the BU act and statute 1981.** Dr. Ponnusamy under Principal category was challenged before the Hon'ble High Court of Madras vide (W.P. No 28730/2022) is pending.



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Non-academic matters:

13. To make necessary arrangements for assuring a definite time frame for processing files in the Non-Teaching sections which is submitted for approval or permission from the administration side. Eg. The file is still pending for several months the letter request on 11.12.2023 for an advance requesting 1.75 lakhs from conference/seminar budget (Ref.Ir. C3/CRTD/49422024 date 23.04.2024).
14. BHUTA requests a fact sheet on the university's legal expenditures. The administration should stop forcing faculty and staff to approach the high court for simple service matters to save revenue losses for both the university and individuals.
15. To address the problems in handling the administration by the VC convener committee BHUTA strongly condemns the individual actions of Dr. F.X. Lovelina Little Flower, who conducts meetings in her department office regarding administrative decisions, which should be discussed in official forums like the Senate and Syndicate meetings. (Ref. Ir. dated on 26.02.2024).
16. Based on the grievances petition received from 12th Plan faculty members, BHUTA request the Administration to consider their grievances. BHUTA request the authority to release their increment at an earliest as it was pending for several years (Ref. Ir. dated on 22.01.2024, 26.02.2024).
17. BHUTA request to release of arrears to all eligible members those who are under CAS scheme.
18. BHUTA request the creation of water ponds to deter elephants and cheetahs from entering herbal garden areas, as well as repairing the compound wall and installing speed breakers near all Departments for safety measures (Ref. Ir. dated on 23.02.2024).



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19. The University canteen needs to be opened as an emergency manner. Most of the day scholars in university needs food as hotels are far away from the University.

We urge the authorities to take immediate action to look into the above issues in a time bounded manner.

20. To conduct Periodic CAS evaluation for the eligible faculty members to ensure on time promotion.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth

2. Dr.N. UmaDevi

3. Dr. T.Amutha

Medical leave

4. Dr. S. Girija

5. Dr. V.Rajendiran

6. Dr.R. Annadurai

7. Dr. S. Selvakumar

8. Dr. K Prema

Absent

9. Dr. V. Bhuvaneshwari : Absent



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MINUTES OF THE EC MEETING HELD ON 14.08.2024

The office bearer of the BHUTA met on 14.08.2024, the minutes of the meeting recorded as follows

1. BHUTA appreciate and thank the administration for opening the new building to seven departments.
2. BHUTA appreciate for accepting our request for initiating the purchase of chemicals in rate contract.
3. BHUTA thank the administration for passing the syndicate resolution to appoint the incharge position based on their seniority.
4. It was decided to conduct the GB meeting on 20.09.2024, if the permission granted by the administration then the meeting will be conducted in offline or else the online GB meeting will be convened.
5. It was decided to request the administration to form a space committee based on the representation from the faculty of several department.
6. BHUTA request the administration to grand the Superannuation (Reemployment) to the eligible retiring faculty.
7. It was decided to request the administration to start the canteen as early as possible.
8. It was further decided to insist the administration to follow the one man one post system.
9. Decided to take decision on the continuous absence of office bearer to the EC meeting.
10. Decided to meet the Higher education secretary to represent our grievances. (Including CAS, 12th plan faculty issues, Audit objections etc.)
11. Files were prepared and submitted for BHUTA renewal inspection held on 21.8.2024.
12. Decided to request the administration to avoid going for appeal against faculty who gets the favorable judgements which will reduce the legal expenses of the university.
13. BHUTA request the administration to resolve the faculty issues in Botany and English based on the letters and mail complaints.
14. Based on Dr. Balasubramaniam's request from the Department of Education, it has been decided to take up this matter to the administration for his appointment as Head of the Department.

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15. In response to the request from the SDE faculty, it has been resolved to strongly urge the administration to grant guideship to the eligible SDE faculty members.
16. The Executive Committee has decided to request the administration's approval to hold an online emergency General Body meeting in September 2024 to address several critical issues.
17. Based on the grievances received from faculty members BHUTA strongly urges the immediate implementation of the Honorable High Court of Chennai's verdict on all faculty service-related matters to prevent contempt proceedings and ensure timely relief for our faculty members. Specifically, we request the enforcement of the judgment concerning the relaxation for the completion of the Refresher/Orientation course.

Signature of the office bearer,

1. Dr K. Vasanth



2. Dr.N. UmaDevi



3. Dr. T.Amutha



4. Dr. S. Girija



5. Dr. V Bhuvaneshvari (Absent)

5. Dr. V. Rajendran



6. Dr. R. Annadurai



7. D. S. Selvakumar

8. Dr Prema (Absent)



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Minutes of the Executive Council Meeting Held on 16.10.2024

1. It was resolved to express the Council's objections to the allegations made against faculty members during the 39th convocation by a PhD graduate in the media & to demand for a legal action on the candidate.
2. It was resolved to insist that the administration provide notional increments at each stage of promotion, ensuring parity with government college teachers.
3. It was resolved to request the authorities to implement the Hon'ble High Court's verdict regarding the relaxation of Refresher and Orientation course completion requirements for faculty members.
4. It was resolved to request the administration to allocate A-Type quarters to Prof. Sathish, as HRA was deducted on the assumption of his occupancy.
5. It is resolved to represent that Dr. Sathish Kumar of Computer Science department was denied permission to take part in the Convocation procession in spite of his request for the same, on the occasion of casual leave of the Head of the Department.
6. It was resolved to insist the administration not to conduct the revision of the promotion date from Asst. Professor to Associate professor of Dr. Vijayakumar, Dept of Medical Physics.
7. It was resolved to request the administration to give clear directions about the allotment of Head in-charge responsibilities to the senior faculty in the absence of the Head of the Department.
8. It was resolved to urge the administration to address and resolve the issues within the Department of Textiles and Apparel Design.
9. It was resolved to urge the authorities to release arrears to all eligible faculty members and revise the salaries for faculty under the 12th Plan.
10. It was resolved to request the administration to call for CAS applications every year regularly to avoid delays in promotions.
11. It was resolved to request the authorities to conduct CAS to eligible faculty members as it is a long pending issue.
12. It was resolved to request the authorities to consider post doc experience of past experience for promotion under CAS.



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13. It was resolved to request the authorities to implement the high court verdict on consideration of past service for CAS and drop the audit objection.
14. It was resolved to urge the authorities to revamp the health centre with necessary basic facilities to serve for the welfare of the university employees and students.
15. It was resolved to grant BHUTA membership to Dr. I. Praba and Dr. S. Gandhivendhan.

Signature of the office bearer,

1. Dr. K. Vasanth
2. Dr. N. Uma Devi
3. Dr. T. Amudha
4. Dr. S. Girija
5. Dr. V. Rajendran
6. Dr. R. Annadurai
7. Dr. S. Selvakumar

K. Vasanth 14/10/24
N. Umadevi 16/10/24
T. Amudha 16/10/24
S. Girija
V. Rajendran
R. Annadurai 16/10/24
S. Selvakumar 16/10/24